

KALMAPAN CHACHANI PROGRAM



Government of Maharashtra

2015-16

What is CAP Test ?

CAP Test is a specially designed Career Profiling Test which will help Students to understand which Careers will suit them because of the way they naturally are. So that they can focus their efforts on pursuing the relevant education path, develop the required skills and talents and identify a plan of action to achieve success in reaching their Career goals.

How will CAP Test Help me ?

By taking the test you will:

- Find your real motivations, interests, and talents for work.
 - Identify your ideal careers
 - Discover your strengths and weakness
 - Discover your styles for communications, learning and leadership
 - See what career is best for you.
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Science behind the CAP Test

Every Career has unique demands from the person performing that job. The more a person is suited to excel in the job demands , more are his chances of excelling in that job and performing better than other average people who are not cut out for that job.

CAP helps in matching your Unique Worker Traits with those that the job demands and provides you with Clarity on how you would be better in the chosen Career.

**There are more than 22,000 identified sub career fields
available in the Global Market Today**

How to take the CAP Test

- 1) Login to the CAP Software and select the "TAKE TEST" icon
- 2) Read the given situation and select your honest response to it by rating it between "0" to "10"
- 3) Complete the 75 situations which are divided in 3 sections
 - Section 1 (30 Situations)
 - Section 2 (25 Situations)
 - Section 3 (20 Situations)
- 4) Submit your Answers and complete the test

Instructions before taking CAP Test

You have to be in a complete relaxed mood

Take the Test without any pressure, bias or compulsions

There are no right or wrong answers only honest responses.

You have to simply read the situation given by the questions and rate it from 0 to 10 depending on you first internal subconscious response without thinking too much

Any manipulation of input will affect the exact matching process and will thus affect the accuracy of your output

If you are sincere and committed in providing the answers to the test, CAP can help you in identifying and pursuing your passion, so that you can chart your own path to Career Success



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